

Irish Universities
Association, IUA Dublin
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European Commission Joint Research Centre (JRC)

 Internal service of the European Commission for Science and Research

 Mission: to give support to the European Union to gather evidence from scientific research

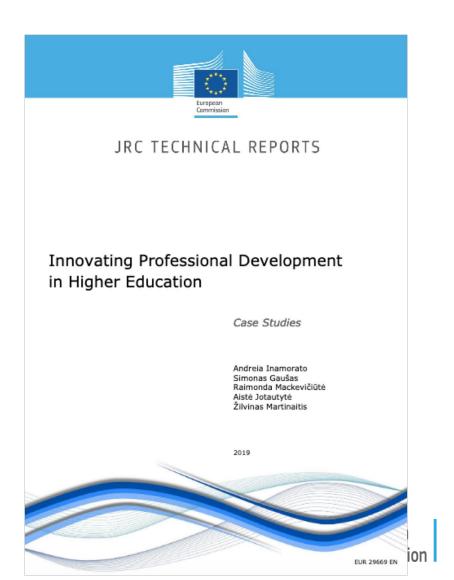
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European

Reports on Professional Development of academics





11 cases on innovative PD practices in the EU

Cases:

- Dublin City University: The Sipping Point (Ireland)
- Finland: University pedagogical support – UNIPS
- U4Network (Ghent, Groningen, Gottingen, Upsala)
- University Teaching
 Qualification (14 NL univ)
- EADTU: Empower Online Learning Leadership Academy
- D-Transform (EU co-funded) senior leadership

- Pompeu Fabra: support for MOOC production (Spain)
- LSE Teaching and Learning Centre (online resources)
- King's College London
 Technology Enhanced Learning
 in Health Education (iTEL) (UK)
- ENUCE (Estonian Network for University Continuing Education)
- iMotion (EU co-funded) staffmobility.eu



Main obstacles to PD in higher education

Academics' reluctance to move away from traditional teaching practices;

Lack of formal requirements or incentives for PD in HEIs;

Lack of time: imbalance between research and teaching;

Lack of capacity & follow-up: Expertise and capacity needed to run effective PD programmes.





Key messages from innovating PD

- New, bottom-up and informal models of "professional learning" can remove the known barriers of traditional PD forms. They seem to work but there is a need for more evidence on impact.
- However, they are not very known by traditional PD providers and within HEIs
- Many examples are outside of "official" PD provision with no accreditation or support mechanisms
- HEIs should consider multiple and more diversified offers for PD activities, with central coordination
- Education authorities should incentivise various forms of professional (peer) learning and work towards offering them to all teachers as part of accredited offering.
- MOOCs are considered an successful mode of PD in HE



(Digital) competence frameworks and PD for university lecturers

- Digital competence framework for educators (DigCompEdu) and an online tool for self-reflection (Check-in Tool) (2017/2019)
- Open Education framework (OpenEdu) and a checklist of practices for self-reflection (OpenEdu Guidelines for Academics) (2016/2019)
- National Professional Development Framework for All Staff who Teach in Higher Education (5 domains, formal and informal)

(National Forum for the Enhancement of Teaching and Learning in Higher Education – Ireland)



DigCompEdu Framework

- It describes what it means for an academic to be 'digitally competent'
- For all education sectors
- It covers 6 competence areas and 6 proficiency levels
- https://ec.europa.eu/jrc/en/digcomp edu







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Self-assessment



Testing the Check-In Self-Reflection Tool

The DigCompEdu Framework has been used as the basis for developing a self-reflection tool for educators, provisionally called "DigCompEdu CheckIn". This tool is currently being pre-tested with small groups of educators in different European Member States. During the test phase, i.e. until 30 September 2019, the tool is open for testing to all educators.

Related Publications

DigComp into Action: Get inspired, make it happen. A user guide to the European Digital Competence Framework

European Framework for the Digital Competence of Educators: DigCompEdu

DigComp 2.1: The Digital Competence Framework for Citizens with eight proficiency levels and examples of use

More >

News

22 2018

Scientific support to the education package

Related topics

Digital Living Learning and Skills for the Digital Era

https://ec.europa.eu/jrc/en/digcompedu/self -assessment



Open Education framework: OpenEdu

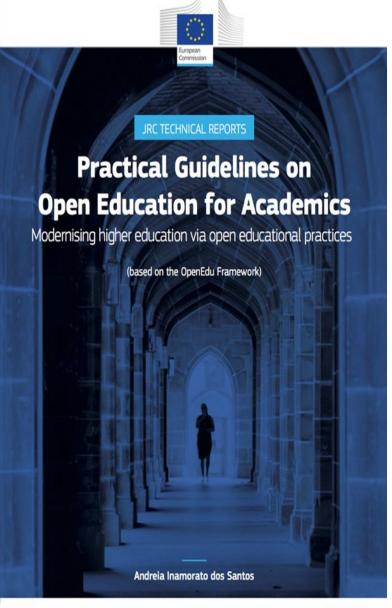
- It describes what open education is
- It focuses on higher education
- It presents 10 dimensions for action

Web:

- bit.ly/marco_openedu
- https://ec.europa.eu/jrc/en/openeducation







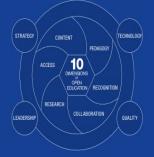
Practical guidelines on OE for academics

Snapshot

Open Education

Open education is about a set of proctices that together can lead higher education to be more inclusive, in line with societal changes, and also to be more innovative in terms of making the most effective use of teaching and educational resources, research and students' services. These practices are often referred to as open educational practices. In the context of the OpenEdu Framework they are presented within the context of the ten dimensions of open education. These ten dimensions interrelate to one another, and together contribute towards opening up education in a holistic way.

The 10 Dimensions of Open Education OpenEdu Framework



Practical Guidelines on Open Education for Academics: Modernising Higher Education Practices http://publications.jrc.ec.europa.eu/repository/handle/JRC115663

What is open education?

"Open education is a way of carrying out education, often using digital technologies. Its aim is to widen access and participation to everyone by removing barriers and making learning accessible, abundant, and customisable for all. It offers multiple ways of teaching and learning, building and sharing knowledge. It also provides a variety of access routes to formal and non-formal education, and connects the two"

OpenEdu Framework JRC 2016:1



Open Educational Practices: a mindset shift towards openness

Open educational practices can lead to more inclusive education systems, but this requires a shift in mindset. Each individual academic can be more open in the way they produce and share knowledge, in the way they teach and assess students, and in collaborating with others. And the same is true

of higher education institutions. By shifting their mindset and practices towards open educational practices, academics can start changing the landscape of higher education by prompting changes in their own institutions.

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Statements for self-reflection



1. Lapply open educational practices in my teaching.

- No

Open educational practices: You can change your pedagogical practices to embed openness at all possible levels. For example, you can share your lesson plans, assessment templates and learning design with other educators. In addition, you can share the recording of your lessons by using video or podcasts, in order to make your taught subject visible and accessible to all. You can creatively design course tasks that are collaborative and that require the involvement of pees whenever appropriate. You can create and reuse teaching materials as open educational resources (OER). You can also reuse other OER and redistribute them on the internet

2. I know how to use a wide range of digital technologies to support the sharing of my teaching practices and open educational resources, as well as to apply a usercentred approach in my teaching.

Using digital technologies to support OEP: You are confident in using a wide range of digital technologies to enhance the potential for creating and sharing teaching practices and open educational resources. You can modify your usual practices as part of this openness, and share and access content in repositories and in different open learning environments whenever appropriate. Your teaching methods reflect an ongoing commitment to open education and to learnercentred approaches supported by digital technologies.

□ Yes

3. My institution promotes

open learning support-

services as part of its

practices.

pool of open educational

□ No

Institutional engagement: Promoting open learning policies and services. You act as an ambassador for your institution to promote open education policies that include all types of learning services for both registered and (open) lifelong learners, such as learning pathways design advice, open tutoring, open educational resources, assessment, MOOCs, open online courses, recognition of prior learning, and accreditation support. You advocate the importance for your institution to focus on

the development of central services to both formally registered learners

and (open) lifelong learners. You strive to create a support environment

for your colleagues so as to help them understand and carry out OEP.

Core dimension: pedagogy



Core Dimension

Pedagogy

Open Educational Practices (OEP)

Open educational practices (OEP) make the range of different teaching and learning approaches more transparent, shareable and visible. OEP refers to specific teaching and learning practices that not only use OER but are also open to change, adaptations, sharing and collaboration.





Academics can learn from one another by looking at the ways their peers teach, or by having access to their educational resources and syllabi.



Learners benefit from a learner-centred approach, with the freedom to design learning paths that are suitable to them. In addition they are exposed to different teaching approaches, which create an education experience more conducive to learning.



Institutions benefit from improved teaching practices and the sharing of curricula, syllabi and open educational resources. This promotes collaboration between institutions and alternative continuous professional development practices.



Society benefits from being able to access courses and programmes offered by a variety of educational institutions, each one of them offered with a specific teaching approach and educational resources. This enables a richer, diverse and more inclusive education experience, open to all.

Practical Guidelines on Open Education for Academics: Modernising Higher Education Practices http://publications.jrc.ec.europa.eu/repository/handle/JRC115663

What can I do to promote OEP?



YOU CAN..



make use of digital technologies to share teaching practices, to

create free and open online courses and MOOCs, and to make your content available in different repositories and open learning environments.

act as an ambassador for your institution to promote open education policies that include all types of learning services for both registered and (open) lifelong learners, such as learning pathways' design advice, open tutoring, open educational resources. assessment, MOOCs, free and open online courses, recognition of prior learning, and accreditation support.

create and reuse teaching materials, making them available as open educational resources

(OER). You can share different types of OER, such as lesson plans, assessment templates and learning design with other educators. In addition, you can share the recording of your lessons by using video or podcasts, in order to make your taught subject visible and accessible to all.





Bernard Shaw:

"The reasonable man adapts himself to the world; the unreasoable man persists in trying to adapt the world to himself. Therefore all progress depends on the unreasonable man".

Thank you for your attention!

